

# CAMPARI GROUP

## VOTING RESULTS OF THE ANNUAL GENERAL MEETING OF DAVIDE CAMPARI-MILANO N.V. HELD ON 11 APRIL 2024

**As of 14 March 2024**, the record date for the Annual General Meeting of shareholders ('AGM') of Davide Campari-Milano N.V. (the 'Company'), the share capital of the Company consisted of:

- 1,231,267,738 ordinary shares;
- 71,696,938 special voting shares A; and
- 594,021,404 special voting shares B.

As of the record date, the Company owned 60,686,537 shares, without the right for the Company to cast any vote. In total, 3,618,243,755 votes could be validly cast.

**As of 11 April 2024**, the following were present or represented at the AGM:

- 1,025,149,716 ordinary shares;
- 40,560,393 special voting shares A; and
- 592,416,000 special voting shares B.

In total, 93.38% of the issued share capital (ordinary shares, special voting shares A and special voting shares B) of the Company was present or represented at the meeting. The total number of voting rights present or represented at the meeting amounted to 3,435,374,109. Votes abstained have not been calculated as part of the votes cast. In accordance with Section 2:120 paragraph 5 of the Dutch Civil Code, the outcome of the votes on the resolutions discussed at the AGM is as follows:

RESOLUTION	VOTES FOR	%	VOTES AGAINST	%	VOTES ABSTAIN
2.b Remuneration report 2023	3,074,921,014	89.65%	354,942,891	10.35%	5,510,204
2.c Adoption of 2023 annual accounts	3,435,119,708	100%	10,600	0%	318,770
3.b Determination and distribution of dividend	3,434,119,708	99.97%	1,183,151	0.03%	71,250

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4.a Release from liability of the executive directors	3,429,014,997	99.83%	5,958,043	0.17%	401,069
4.b Release from liability of the non-executive directors	3,232,465,879	96.67%	52,224,104	3.33%	1,225,438
5.a The appointment of Matteo Fantacchiotti as executive director of the Company	3,423,608,807	99.66%	11,754,698	0.34%	10,604
5.b The appointment of Robert Kunze-Concewitz as non-executive director of the Company	3,307,878,390	96.29%	127,343,068	3.71%	152,651
6. Approval of the Remuneration Policy	3,074,904,826	89.82%	348,682,617	10.18%	11,786,666
7. Approval of a Long-Term Incentive Plan for the members of the Lead Team	3,127,388,768	91.35%	296,188,072	8.65%	11,797,269
8. Approval of a Long-Term Incentive Plan for selected beneficiaries, other than the members of the Lead Team	3,412,871,176	99.35%	22,421,079	0.65%	81,854
9. Approval of the CFOO Last Mile Incentive plan	3,112,004,042	90.72%	318,277,965	9.28%	5,092,102
10. Authorization of the Board of Directors to repurchase shares in the Company	3,154,309,979	91.82%	280,992,879	8.18%	71,251